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**EQUALITY & DIVERSITY MONITORING FORM**

Richmond Chambers LLP is committed to promoting equality and diversity.

To monitor our policies and practices, we invite all applicants to complete this form.  The information collected will be kept strictly confidential and forms no part of the application process.

Please enter an ‘X’ in the box (or boxes) which you consider most accurately describes yourself:

| **A. Which age category are you in?** |
| --- |
|  |   16-25        |
|  |  26-35 |
|  |  36-45 |
|  |  46-55 |
|  |  56-65 |
|  |  Over 65 |
|  |  Prefer not to say |

| **B. Which gender do you identify with?** |
| --- |
|       | Male |
|       | Female |
|  | Other preferred description |
|  | Prefer not to say |

| **C. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?** |
| --- |
|       | Yes |
|       | No |
|       | Prefer not to say |

| **D. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?** |
| --- |
| The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition. |
|       | Yes |
|       | No |
|       | Prefer not to say |

| **E. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?** |
| --- |
|       | Yes, Limited a lot |
|       | Yes, Limited a little |
|       | No |
|  | Prefer not to say |

| **F. What is your ethnic group?** |
| --- |
|  | Asian / Asian British : Bangladeshi |
|  | Asian / Asian British : Chinese |
|  | Asian / Asian British : Indian |
|  | Asian / Asian British : Pakistani |
|  | Asian / Asian British : Any other Asian Background |
|  | Black / Black British : African |
|  | Black / Black British : Caribbean |
|       | Black / Black British : Any other Black background |
|       | Mixed/multiple ethnic groups : White and Asian |
|       | Mixed/multiple ethnic groups : White and Black African |
|       | Mixed/multiple ethnic groups : White and Black Caribbean |
|       | Mixed/multiple ethnic groups : White and Chinese |
|       | Mixed/multiple ethnic groups : Any other Mixed multiple ethnic background |
|  | White : British/English/Welsh/Northern Irish/ Scottish |
|  | White : Irish |
|  | White : Gypsy or Irish Traveller |
|  | White : Any other White background |
|  | Other Ethnic Group : Arab |
|  | Other Ethnic Group |
|       | Prefer not to say |

| **G. What is your religion or belief?** |
| --- |
|       | No Religion or belief / Atheist |       | Muslim |
|       | Buddhist |       | Sikh |
|       | Christian  |       | Spiritual  |
|       | Hindu |       | Any other Religion or Belief |
|       | Jewish |       | Prefer not to say |

| **H. What is your sexual orientation?** |
| --- |
|       | Bisexual |       | Heterosexual / straight |
|       | Gay man |       | Other |
|       | Gay woman / lesbian |       | Prefer not to say |

| **I. Did you mainly attend a state or fee paying school between the ages of 11-18?** |
| --- |
| **If you changed schools, please base your answer on the last two years of your education.** |
|       | UK State School |
|       | UK Independent/Fee-paying school |
|       | Attended school outside the UK |
|  | Prefer not to say |

| **J. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?** |
| --- |
|       | Yes |
|       | No |
|       | Did not attend University |
|  | Prefer not to say |

| **K. Are you a primary carer for a child or children under 18?** |
| --- |
|       | Yes |
|       | No |
|  | Prefer not to say |

| **L. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?** |
| --- |
|       | No |
|       | Yes, 1-19 hours a week |
|  | Yes, 20-49 hours a week |
|  | Yes, 50 or more hours a week |
|  | Prefer not to say |